



# Longitudinal Immigration Database (IMDB) – Express Entry Data Dictionary

2018



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# Longitudinal Immigration Database – Express Entry Data Dictionary 2018

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## Useful acronyms (Glossary of terms)

| Acronyms  | Definition                                |
|-----------|---|
| CEC       | Canadian Experience Class                 |
| CLB       | Canadian Language Benchmarks              |
| CRS       | Comprehensive Ranking System              |
| EDW       | Enterprise Data Warehouse                 |
| FST (MST) | Federal Skilled Trades                    |
| FSW       | Federal Skilled Workers                   |
| ITA       | Invitation to apply                       |
| MEC       | Minimum Entry Criteria                    |
| NOC       | National Occupational Classification      |
| LMIA      | Labour market impact assessment exemption |
| 11.2      | Information submitted for final decision  |

Source: <http://www.cic.gc.ca/english/helpcentre/glossary.asp#m>

## 1. Introduction

The Longitudinal Immigration Database (IMDB) integrates administrative immigration records and annual tax files. The IMDB is a comprehensive source of data on the economic behaviour of the immigrant taxfiler population in Canada and is the only source of data that provides a direct link between immigration policy and the socioeconomic performance of immigrants. The IMDB contains the data of immigrants admitted through the Express Entry, a program which has been instituted since 1<sup>st</sup> January 2015 with the first draw (to select qualified permanent residents) on the 31<sup>st</sup> January 2015. The Express Entry application process is a process for skilled economic immigrants wishing to settle permanently in Canada and to take part in the Canadian economy. These variables are distinct from the core IMDB files in that the configuration is not the same; the Express Entry data is unformatted.

## 2. Confidentiality

Use of the IMDB is subject to the normal privacy and confidentiality constraints to prevent the release of personal information. Micro-records are not released to users and all aggregate statistics are subject to suppression or rounding. The IMDB resides within Statistics Canada and all retrievals are done on site by employees of Statistics Canada who are authorized to access them.

## 3. Dictionary format

The **variable definitions sections** (sections 5, 6, and 7) alphabetically lists each variable by name. In addition, the following information is provided for each variable:

- The **landing years** for which the variable is available. The term “present” denotes the most recent year of available data.
- The **format** of the variable (character or numeric).
- The **population covered**.
- The **definition** of the variable.
- The **source** of the variable lists the input files and variables from which it is derived.

## 4. Definitions of variables included in the Express Entry File

### 11.2 – Accompanying spouse

*Variable Name:* EE\_ASS\_ACCOMP\_SP\_IND (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Spouse is accompanying

Source: The Express Entry file

| Code | Label           |
|------|-----------------|
| 1    | Unspecified     |
| 2    | Invalid         |
| 3    | N/A (Derived)   |
| 1000 | Yes             |
| 1001 | No              |
| 1002 | N/A (AT SOURCE) |
| 1003 | Unknown         |

### 11.2 – Age

*Variable Name:* EE\_ASS\_CLIENT\_AGE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 – Age

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### 11.2 - Canadian work experience (skill level O, A, B – duration in months)

*Variable Name:* EE\_ASS\_CRS\_CDN\_WORK\_DRTN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Canadian work experience (skill level O, A, B – duration in months)

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - Certificate of qualification indicator**

*Variable Name:* EE\_ASS\_CRSS\_CERT\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Certificate of qualification indicator

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

### **11.2 - CLB level in comprehension in the first official language**

*Variable Name:* EE\_ASS\_FRST\_LANG\_LISTEN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CLB level in comprehension in the first official language

Source: The Express Entry file

| Code | Label                              |
|------|------------------------------------|
| .    |                                    |
| 0    |                                    |
| 1    | 1- Basic Language Ability: Initial |

|    |  |
|----|--|
| 2  | 2- Basic Language Ability: Developing        |
| 3  | 3- Basic Language Ability: Adequate          |
| 4  | 4- Basic Language Ability: Fluent            |
| 5  | 5- Intermediate Language Ability: Initial    |
| 6  | 6- Intermediate Language Ability: Developing |
| 7  | 7- Intermediate Language Ability: Adequate   |
| 8  | 8- Intermediate Language Ability: Fluent     |
| 9  | 9- Advanced Language Ability: Initial        |
| 10 | 10- Advanced Language Ability: Developing    |
| 11 | 11- Advanced Language Ability: Adequate      |
| 12 | 12- Advanced Language Ability: Fluent        |

### 11.2 - CLB level in comprehension in the second official language

*Variable Name:* EE\_ASS\_SCND\_LANG\_LISTEN (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - CLB level in comprehension in the second official language

*Source:* The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### 11.2 - CLB level in reading in the first official language

*Variable Name:* EE\_ASS\_FRST\_LANG\_READ (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CLB level in reading in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

## 11.2 - CLB level in reading in the second official language

*Variable Name:* EE\_ASS\_SCND\_LANG\_READ (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CLB level in reading in the second official language

Source: The Express Entry file

| Code | Label                                 |
|------|---------------------------------------|
| .    |                                       |
| 0    |                                       |
| 1    | 1- Basic Language Ability: Initial    |
| 2    | 2- Basic Language Ability: Developing |
| 3    | 3- Basic Language Ability: Adequate   |

|    |  |
|----|--|
| 4  | 4- Basic Language Ability: Fluent            |
| 5  | 5- Intermediate Language Ability: Initial    |
| 6  | 6- Intermediate Language Ability: Developing |
| 7  | 7- Intermediate Language Ability: Adequate   |
| 8  | 8- Intermediate Language Ability             |
| 9  | 9- Advanced Language Ability: Initial        |
| 10 | 10- Advanced Language Ability: Developing    |
| 11 | 11- Advanced Language Ability: Adequate      |
| 12 | 12- Advanced Language Ability: Fluent        |

### 11.2 - CLB level in speaking in the first official language

*Variable Name:* EE\_ASS\_FRST\_LANG\_SPEAK (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CLB level in speaking in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### 11.2 - CLB level in speaking in the second official language

*Variable Name:* EE\_ASS\_SCND\_LANG\_SPEAK (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CLB level in speaking in the second official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

## 11.2 - CLB level in writing in the first official language

*Variable Name:* EE\_ASS\_FRST\_LANG\_WRITE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CLB level in writing in the first official language

Source: The Express Entry file

| Code | Label                                 |
|------|---------------------------------------|
| .    |                                       |
| 0    |                                       |
| 1    | 1- Basic Language Ability: Initial    |
| 2    | 2- Basic Language Ability: Developing |
| 3    | 3- Basic Language Ability: Adequate   |



|    |  |
|----|--|
| 4  | 4- Basic Language Ability: Fluent            |
| 5  | 5- Intermediate Language Ability: Initial    |
| 6  | 6- Intermediate Language Ability: Developing |
| 7  | 7- Intermediate Language Ability: Adequate   |
| 8  | 8- Intermediate Language Ability: Fluent     |
| 9  | 9- Advanced Language Ability: Initial        |
| 10 | 10- Advanced Language Ability: Developing    |
| 11 | 11- Advanced Language Ability: Adequate      |
| 12 | 12- Advanced Language Ability: Fluent        |

### 11.2 - CLB level in writing in the second official language

*Variable Name:* EE\_ASS\_SCND\_LANG\_WRITE (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - CLB level in writing in the second official language

*Source:* The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### 11.2 – CLB- Lowest level among all four abilities - first official language

*Variable Name:* EE\_ASS\_FRST\_OFF\_LANG\_CLB\_ROLLUP (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Lowest CLB level among all four abilities - first official language

*Source:* The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### **11.2 - CLB Lowest level among all four abilities - second official language**

*Variable Name:* EE\_ASS\_SCND\_OFF\_LANG\_CLB\_ROLLUP (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Lowest CLB level among all four abilities - second official language

*Source:* The Express Entry file

| Code | Label                                 |
|------|---------------------------------------|
| .    |                                       |
| 0    |                                       |
| 1    | 1- Basic Language Ability: Initial    |
| 2    | 2- Basic Language Ability: Developing |

|    |  |
|----|--|
| 3  | 3- Basic Language Ability: Adequate          |
| 4  | 4- Basic Language Ability: Fluent            |
| 5  | 5- Intermediate Language Ability: Initial    |
| 6  | 6- Intermediate Language Ability: Developing |
| 7  | 7- Intermediate Language Ability: Adequate   |
| 8  | 8- Intermediate Language Ability             |
| 9  | 9- Advanced Language Ability: Initial        |
| 10 | 10- Advanced Language Ability: Developing    |
| 11 | 11- Advanced Language Ability: Adequate      |
| 12 | 12- Advanced Language Ability: Fluent        |

### 11.2 - CLB- Lowest level among all four abilities – Spouse’s first official language

*Variable Name:* EE\_ASS\_SP\_OFF\_LANG\_CLB\_ROLLUP (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Lowest CLB level among all four abilities - spouse first official language

*Source:* The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

## **11.2 - CRS - Age factor**

*Variable Name:* CRS\_CLIENT\_AGE\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Age factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

## **11.2 - CRS - Arranged employment factor**

*Variable Name:* CRS\_ARR\_EMPLOYMENT\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Arranged employment factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

## **11.2 - CRS - Canadian work experience factor**

*Variable Name:* CRS\_PREV\_WORK\_CDA\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Canadian work experience factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

## **11.2 - CRS - Core score**

*Variable Name:* EE\_ASS\_CORE\_COMP\_RANK\_SYS\_SCORE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Core score

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - CRS - Education in Canada factor**

*Variable Name:* CRS\_CDN\_EDU\_CREDENTIAL\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Education in Canada factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - CRS - Education factor**

*Variable Name:* CRS\_EDU\_CREDENTIAL\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Education factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - CRS - First official language factor**

*Variable Name:* CRS\_FRST\_LANG\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - First official language factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**11.2 - CRS - French-speaker factor**

*Variable Name:* CRS\_FRENCH\_LANGUAGE\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - French-speaker factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**11.2 - CRS - Provincial nomination factor**

*Variable Name:* CRS\_PN\_NOMINATION\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Provincial nomination factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**11.2 - CRS Rule Version**

*Variable Name:* EE\_ASS\_RULE\_VERSION (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS Rule Version

Source: The Express Entry file

| Code     | Label          |
|----------|----------------|
| 0        | Unspecified    |
| 1        | Invalid        |
| 3        | N/A (Derived)  |
| 10220843 | Pre R12 Rules  |
| 10220844 | Post R12 Rules |
| 10224013 | Post R13 Rules |

## **11.2 - CRS - Second official language factor**

*Variable Name:* CRS\_SCND\_LANG\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Second official language factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

## **11.2 - CRS - Siblings in Canada factor**

*Variable Name:* CRS\_SIBLINGS\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Siblings in Canada factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

## **11.2 - CRS - Skill transferability - Certificate of qualification factor**

*Variable Name:* CRS\_SKL\_TRNS\_CERT\_QUALI\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Skill transferability - Certificate of qualification factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

## **11.2 - CRS - Skill transferability - Education factor**

*Variable Name:* CRS\_TRNS\_EDUCATION\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry

application process since 2015.

Definition: 11.2 - CRS - Skill transferability - Education factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - CRS - Skill transferability - Foreign work experience factor**

*Variable Name:* CRS\_SKL\_TRNS\_FRGN\_WRK\_EXP\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Skill transferability - Foreign work experience factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - CRS – Spouse’s Canadian work experience factor**

*Variable Name:* CRS\_SP\_PREV\_WORK\_CDA\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 1.2 - CRS - Spouse Canadian work experience factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - CRS – Spouse’s Education factor**

*Variable Name:* CRS\_SP\_EDUCATION\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Spouse education factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.



**11.2 - CRS – Spouse’s First official language factor**

*Variable Name:* CRS\_SP\_FRST\_LANG\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Spouse first official language factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**11.2 - CRS - Total score**

*Variable Name:* EE\_ASS\_COMP\_RANK\_SYS\_SCORE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - CRS - Total score

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**11.2 - First official language assessed**

*Variable Name:* EE\_ASS\_FRST\_OFF\_LANG (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - First official language assessed

Source: The Express Entry file

| Code  | Label         |
|-------|---------------|
| 1     | Unspecified   |
| 2     | Invalid       |
| 3     | N/A (Derived) |
| 15220 | English       |
| 15221 | French        |

|                 |           |
|-----------------|-----------|
| <b>15222</b>    | Bilingual |
| <b>15223</b>    | None      |
| <b>10204221</b> | Unknown   |

## 11.2 First official language Assessed - Test type

*Variable Name:* EE\_ASS\_FRST\_OFF\_LANG\_PRO\_TEST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 First official language Assessed - Test type

Source: The Express Entry file

| <b>Code</b>     | <b>Label</b>  |
|-----------------|---------------|
| <b>1</b>        | Unspecified   |
| <b>2</b>        | Invalid       |
| <b>3</b>        | N/A (Derived) |
| <b>10140773</b> | CELPIP        |
| <b>10140774</b> | IELTS         |
| <b>10140775</b> | Other         |
| <b>10140776</b> | No            |
| <b>10140777</b> | TEF           |
| <b>10228013</b> | English       |

## 11.2 - Foreign work experience (skill level O, A, B – duration in months)

*Variable Name:* EE\_ASS\_CRIS\_FRGN\_WORK\_DRTN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Foreign work experience (skill level O, A, B – duration in months)

Source: The Express Entry file

Note: A value of “.” indicates not stated.

## 11.2 - FST arranged employment

*Variable Name:* EE\_ASS\_MST\_ARR\_EMPL\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FST arranged employment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

## 11.2 - FSW - Adaptability - Education Experience CDA Minimum Requirement Assessment

*Variable Name:* FSW\_ADPT\_EDU\_EXP\_CDA\_MIN\_RQMT (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW - Adaptability - Education Experience CDA Minimum Requirement Assessment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of "." indicates not stated.

## 11.2 - FSW - Adaptability - Work experience CDA Minimum Requirement Assessment

*Variable Name:* FSW\_ADPT\_WORK\_CDA\_EXP\_MIN\_RQMT (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - FSW - Adaptability - Work experience CDA Minimum Requirement Assessment

*Source:* The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of “.” indicates not stated.

## 11.2 – FSW - Arranged employment

*Variable Name:* EE\_ASS\_FSW\_ARR\_EMPL\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - FSW arranged employment

*Source:* The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

## 11.2 - FSW - Language Minimum Requirement Assessment

*Variable Name:* FSW\_LANG\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW - Language Minimum Requirement Assessment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of “.” indicates not stated.

### 11.2 - FSW - Spouse Adaptability - Education Experience CDA Minimum Requirement Assessment

*Variable Name:* FSW\_ADPT\_SP\_EDU\_EXP\_CDA\_MIN\_RQMT (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW - Spouse Adaptability - Education Experience CDA Minimum Requirement Assessment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of “.” indicates not stated.

### 11.2 - FSW - Spouse Adaptability - Language Minimum Requirement Assessment

*Variable Name:* FSW\_ADPT\_SP\_LANG\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW - Spouse Adaptability - Language Minimum Requirement

## Assessment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of “.” indicates not stated.

### **11.2 - FSW – Spouse Adaptability -Work Experience CDA Minimum Requirement Assessment**

*Variable Name:* FSW\_ADPT\_SP\_WORK\_EXP\_CDA\_MINRQMT (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW - Spouse Adaptability - Work Experience CDA Minimum Requirement Assessment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of “.” indicates not stated.

### **11.2 - FSW – Work experience (duration in months)**

*Variable Name:* FSW\_PREV\_WORK\_DRTN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW - Work experience (duration in months)

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - FSW – Work experience minimum requirement (duration in months)**

*Variable Name:* FSW\_PREV\_WORK\_MIN\_DRTN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW - Work experience minimum requirement (duration in months)

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - FSW - Funds exempt indicator**

*Variable Name:* FSW\_FUNDS\_EXEMPT\_IND (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW - Funds exempt indicator

Source: The Express Entry file

| Code | Label           |
|------|-----------------|
| 1    | Unspecified     |
| 2    | Invalid         |
| 3    | N/A (Derived)   |
| 1000 | Yes             |
| 1001 | No              |
| 1002 | N/A (AT SOURCE) |
| 1003 | Unknown         |

### **11.2 - FSW grid - Adaptability factor**

*Variable Name:* FSW\_GRID\_ADPTABILITY\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW grid - Adaptability factor

Source: The Express Entry file

### **11.2 - FSW grid - Age factor**

*Variable Name:* FSW\_GRID\_CLIENT\_AGE\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW grid - Age factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - FSW grid - Arranged employment factor**

*Variable Name:* FSW\_GRID\_ARR\_EMPLOYMENT\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW grid - Arranged employment factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - FSW grid - Education factor**

*Variable Name:* FSW\_GRID\_EDU\_CREDENTIAL\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW grid - Education factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - FSW grid - First official language factor**



*Variable Name:* FSW\_GRID\_FRST\_LANG\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW grid - First official language factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - FSW grid - Second official language factor**

*Variable Name:* FSW\_GRID\_SCND\_LANG\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW grid - Second official language factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - FSW grid - Total score**

*Variable Name:* FSW\_GRID\_SCORE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW grid - Total score

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **11.2 - FSW grid - Work experience**

*Variable Name:* FSW\_GRID\_PREV\_WORK\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - FSW grid - Work experience

Source: The Express Entry file

## 11.2 - Funds Minimum Requirement Assessment

*Variable Name:* EE\_ASS\_FUNDS\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Funds Minimum Requirement Assessment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of "." indicates not stated.

## 11.2 - Highest degree in Canada

*Variable Name:* EE\_ASS\_HIGHEST\_DEGREE\_IN\_CAN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Highest degree in Canada - definition used by '11.2 - CRS - Education factor' (for Canadian degrees)

Source: The Express Entry file

| Code     | Label                                   |
|----------|---|
| 1        | Unspecified                             |
| 2        | Invalid                                 |
| 3        | N/A (Derived)                           |
| 10140714 | Secondary school educational credential |
| 10140715 | Secondary school not completed          |
| 10140716 | One year post-secondary credential      |
| 10140717 | Two year post-secondary credential      |

|                 |   |
|-----------------|---|
| <b>10140718</b> | Bachelor's level or three year post-secondary credential                                |
| <b>10140719</b> | Two or more post-secondary educational credentials (must include 3 year post-secondary) |
| <b>10140720</b> | Master's level or first professional degree   |
| <b>10140721</b> | Doctoral level  |

## 11.2 - Highest degree in Canada - Field of study

*Variable Name:* EE\_ASS\_HIGH\_DG\_IN\_CAN\_FLD\_STUDY (2015 to present))

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Highest degree in Canada - Field of study - definition used by '11.2 - CRS - Education factor' (for Canadian degrees)

*Source:* The Express Entry file

| <b>Code</b>     | <b>Label</b>   |
|-----------------|--|
| <b>1</b>        | Unspecified  |
| <b>2</b>        | Invalid  |
| <b>3</b>        | N/A (Derived)  |
| <b>10141252</b> | Arts, General (Humanities/Social Sciences)                   |
| <b>10141253</b> | Arts, Fine/Visual/Performing                                 |
| <b>10141254</b> | Business/Commerce  |
| <b>10141255</b> | Computing/Information Technology                             |
| <b>10141256</b> | English or French as Second Language                         |
| <b>10141257</b> | Flight Training  |
| <b>10141258</b> | Hospitality/Tourism  |
| <b>10141259</b> | Law  |
| <b>10141260</b> | Medicine   |
| <b>10141261</b> | Science, Applied   |
| <b>10141262</b> | Sciences, General  |
| <b>10141263</b> | Sciences, Health   |
| <b>10141264</b> | Trades/Vocational  |
| <b>10141265</b> | Theology/Religious Studies                                   |
| <b>10141266</b> | Other  |
| <b>10220693</b> | Agriculture, Agriculture Operations and Related Sciences     |
| <b>10220694</b> | Architecture and Related Services                            |
| <b>10220695</b> | Biological and Biomedical Sciences                           |
| <b>10220696</b> | Business, Management, Marketing and Related Support Services |

## 11.2 - Highest level of education

*Variable Name:* EE\_ASS\_EDU\_LEVEL

(2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Highest level of education

Source: The Express Entry file

| Code     | Label   |
|----------|---|
| 1        | Unspecified   |
| 2        | Invalid   |
| 3        | N/A (Derived)   |
| 10140714 | Secondary school educational credential   |
| 10140715 | Secondary school not completed  |
| 10140716 | One year post-secondary credential  |
| 10140717 | Two year post-secondary credential  |
| 10140718 | Bachelor's level or three year post-secondary credential                                |
| 10140719 | Two or more post-secondary educational credentials (must include 3 year post-secondary) |
| 10140720 | Master's level or first professional degree   |
| 10140721 | Doctoral level  |

## 11.2 - Highest level of education in Canada

*Variable Name:* EE\_ASS\_CDN\_EDU\_LEVEL

(2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Highest level of education in Canada - definition used by '11.2 - CRS - Education in Canada factor'

Source: The Express Entry file

| Code | Label         |
|------|---------------|
| 1    | Unspecified   |
| 2    | Invalid       |
| 3    | N/A (Derived) |

|                 |   |
|-----------------|---|
| <b>10140714</b> | Secondary school educational credential   |
| <b>10140715</b> | Secondary school not completed  |
| <b>10140716</b> | One year post-secondary credential  |
| <b>10140717</b> | Two year post-secondary credential  |
| <b>10140718</b> | Bachelor's level or three year post-secondary credential                                |
| <b>10140719</b> | Two or more post-secondary educational credentials (must include 3 year post-secondary) |
| <b>10140720</b> | Master's level or first professional degree   |
| <b>10140721</b> | Doctoral level  |

## 11.2 - Job offer LMIA status

*Variable Name:* EE\_ASS\_JOB\_OFFER\_LMIA\_ST (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Job offer LMIA status

*Source:* The Express Entry file

| <b>Code</b>     | <b>Description</b>   |
|-----------------|--|
| <b>1</b>        | Unspecified  |
| <b>2</b>        | Invalid  |
| <b>3</b>        | N/A (Derived)  |
| <b>10141273</b> | Yes  |
| <b>10141274</b> | No   |
| <b>10141275</b> | No - my work permit is exempt from LMIA due to an international agreement                  |
| <b>10141276</b> | No - my work permit is exempt from an LMIA due to a Federal-Provincial agreement in Canada |
| <b>10141277</b> | No - my work permit is exempt from an LMIA for another reason                              |
| <b>10220703</b> | No - I was issued an employer specific work permit under 205                               |

## 11.2 - Job offer occupation

*Variable Name:* EE\_ASS\_JOB\_OFFER\_NOC\_2011 (2015 to present)

*Format:* Character

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Job offer occupation (2011 harmonised)

Source: The Express Entry file

Please refer to the Primary Occupation variable from 11.2 (EE\_ASS\_NOC\_2011) to obtain the full description of this variable.

### **11.2 - Job offer work permit type**

*Variable Name:* EE\_ASS\_JOB\_OFFER\_WP\_LMIA\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Job offer work permit type

Source: The Express Entry file

| Code     | Description  |
|----------|--|
| 1        | Unspecified  |
| 2        | Invalid  |
| 3        | N/A (Derived)  |
| 10141305 | Yes  |
| 10141306 | No - My job does not require a work permit                     |
| 10141307 | No - My job requires a valid work permit but I do not have one |

### **11.2 - MEC – Canadian Experience Class**

*Variable Name:* EE\_ASS\_CEC\_MIN\_ENTRY\_CRIT\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - MEC – Canadian Experience Class

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10138071 | Met           |
| 10138072 | Not Met       |

Note: A value of “.” indicates not stated.

## 11.2 - MEC – Federal Skilled Trades

*Variable Name:* EE\_ASS\_MST\_MIN\_ENTRY\_CRIT\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - MEC – Federal Skilled Trades

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10138071 | Met           |
| 10138072 | Not Met       |

Note: A value of “.” indicates not stated.

## 11.2 - MEC – Federal Skilled Workers

*Variable Name:* EE\_ASS\_FSW\_MIN\_ENTRY\_CRIT\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - MEC – Federal Skilled Workers

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10138071 | Met           |
| 10138072 | Not Met       |

Note: A value of “.” indicates not stated.

## 11.2 - MEC – Provincial Nominees

*Variable Name:* EE\_ASS\_PNP\_MIN\_ENTRY\_CRIT\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - MEC – Provincial Nominees

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10138071 | Met           |
| 10138072 | Not Met       |

Note: A value of “.” indicates not stated.

## 11.2 - Most recent occupation in Canada – Occupation

*Variable Name:* EE\_ASS\_MOST\_RECENT\_OCC\_CAN\_OCC (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Most recent occupation in Canada – Occupation

Source: The Express Entry file

Please refer to the variable Intended Occupation (occupation\_cd) in the IMDB dictionary. This variable includes information on NOC2 and NOC5 from the PNRF IMDB. It also contains the occupation classification to 4 digits (NOC4)

## 11.2 - Primary Occupation

*Variable Name:* EE\_ASS\_NOC\_2011 (2015 to present)

*Format:* Character

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Primary Occupation (2011 harmonised)



Source: The Express Entry file

| <b>Code</b> | <b>Description</b>  |
|-------------|---|
| <b>0011</b> | Legislators   |
| <b>0012</b> | Senior government managers and officials  |
| <b>0013</b> | Senior managers - financial, communications and other business services                         |
| <b>0014</b> | Senior managers - health, education, social and community services and membership organizations |
| <b>0015</b> | Senior managers - trade, broadcasting and other services, n.e.c.                                |
| <b>0016</b> | Senior managers - construction, transportation, production and utilities                        |
| <b>0111</b> | Financial managers  |
| <b>0112</b> | Human resources managers  |
| <b>0113</b> | Purchasing managers   |
| <b>0114</b> | Other administrative services managers  |
| <b>0121</b> | Insurance, real estate and financial brokerage managers   |
| <b>0122</b> | Banking, credit and other investment managers   |
| <b>0124</b> | Advertising, marketing and public relations managers  |
| <b>0125</b> | Other business services managers  |
| <b>0131</b> | Telecommunication carriers managers   |
| <b>0132</b> | Postal and courier services managers  |
| <b>0211</b> | Engineering managers  |
| <b>0212</b> | Architecture and science managers   |
| <b>0213</b> | Computer and information systems managers   |
| <b>0311</b> | Managers in health care   |
| <b>0411</b> | Government managers - health and social policy development and program administration           |
| <b>0412</b> | Government managers - economic analysis, policy development and program administration          |
| <b>0413</b> | Government managers - education policy development and program administration                   |
| <b>0414</b> | Other managers in public administration   |
| <b>0421</b> | Administrators - post-secondary education and vocational training                               |
| <b>0422</b> | School principals and administrators of elementary and secondary education                      |
| <b>0423</b> | Managers in social, community and correctional services   |
| <b>0431</b> | Commissioned police officers  |
| <b>0432</b> | Fire chiefs and senior firefighting officers  |
| <b>0433</b> | Commissioned officers of the Canadian Armed Forces  |
| <b>0511</b> | Library, archive, museum and art gallery managers   |
| <b>0512</b> | Managers - publishing, motion pictures, broadcasting and performing arts                        |

|             |  |
|-------------|--|
| <b>0513</b> | Recreation, sports and fitness program and service directors                 |
| <b>0601</b> | Corporate sales managers   |
| <b>0621</b> | Retail and wholesale trade managers  |
| <b>0631</b> | Restaurant and food service managers   |
| <b>0632</b> | Accommodation service managers   |
| <b>0651</b> | Managers in customer and personal services, n.e.c.                           |
| <b>0711</b> | Construction managers  |
| <b>0712</b> | Home building and renovation managers  |
| <b>0714</b> | Facility operation and maintenance managers                                  |
| <b>0731</b> | Managers in transportation   |
| <b>0811</b> | Managers in natural resources production and fishing                         |
| <b>0821</b> | Managers in agriculture  |
| <b>0822</b> | Managers in horticulture   |
| <b>0823</b> | Managers in aquaculture  |
| <b>0911</b> | Manufacturing managers   |
| <b>0912</b> | Utilities managers   |
| <b>1111</b> | Financial auditors and accountants   |
| <b>1112</b> | Financial and investment analysts  |
| <b>1113</b> | Securities agents, investment dealers and brokers                            |
| <b>1114</b> | Other financial officers   |
| <b>1121</b> | Human resources professionals  |
| <b>1122</b> | Professional occupations in business management consulting                   |
| <b>1123</b> | Professional occupations in advertising, marketing and public relations      |
| <b>1211</b> | Supervisors, general office and administrative support workers               |
| <b>1212</b> | Supervisors, finance and insurance office workers                            |
| <b>1213</b> | Supervisors, library, correspondence and related information workers         |
| <b>1214</b> | Supervisors, mail and message distribution occupations                       |
| <b>1215</b> | Supervisors, supply chain, tracking and scheduling co-ordination occupations |
| <b>1221</b> | Administrative officers  |
| <b>1222</b> | Executive assistants   |
| <b>1223</b> | Human resources and recruitment officers                                     |
| <b>1224</b> | Property administrators  |
| <b>1225</b> | Purchasing agents and officers   |
| <b>1226</b> | Conference and event planners  |
| <b>1227</b> | Court officers and justices of the peace                                     |
| <b>1228</b> | Employment insurance, immigration, border services and revenue officers      |
| <b>1241</b> | Administrative assistants  |
| <b>1242</b> | Legal administrative assistants  |
| <b>1243</b> | Medical administrative assistants  |

|             |  |
|-------------|--|
| <b>1251</b> | Court reporters, medical transcriptionists and related occupations |
| <b>1252</b> | Health information management occupations                          |
| <b>1253</b> | Records management technicians                                     |
| <b>1254</b> | Statistical officers and related research support occupations      |
| <b>1311</b> | Accounting technicians and bookkeepers                             |
| <b>1312</b> | Insurance adjusters and claims examiners                           |
| <b>1313</b> | Insurance underwriters   |
| <b>1314</b> | Assessors, valuers and appraisers                                  |
| <b>1315</b> | Customs, ship and other brokers                                    |
| <b>1411</b> | General office support workers                                     |
| <b>1414</b> | Receptionists  |
| <b>1415</b> | Personnel clerks   |
| <b>1416</b> | Court clerks   |
| <b>1422</b> | Data entry clerks  |
| <b>1423</b> | Desktop publishing operators and related occupations               |
| <b>1431</b> | Accounting and related clerks                                      |
| <b>1432</b> | Payroll administrators   |
| <b>1434</b> | Banking, insurance and other financial clerks                      |
| <b>1435</b> | Collectors   |
| <b>1451</b> | Library assistants and clerks                                      |
| <b>1452</b> | Correspondence, publication and regulatory clerks                  |
| <b>1454</b> | Survey interviewers and statistical clerks                         |
| <b>1511</b> | Mail, postal and related workers                                   |
| <b>1512</b> | Letter carriers  |
| <b>1513</b> | Couriers, messengers and door-to-door distributors                 |
| <b>1521</b> | Shippers and receivers   |
| <b>1522</b> | Storekeepers and partspersons                                      |
| <b>1523</b> | Production logistics co-ordinators                                 |
| <b>1524</b> | Purchasing and inventory control workers                           |
| <b>1525</b> | Dispatchers  |
| <b>1526</b> | Transportation route and crew schedulers                           |
| <b>2111</b> | Physicists and astronomers   |
| <b>2112</b> | Chemists   |
| <b>2113</b> | Geoscientists and oceanographers                                   |
| <b>2114</b> | Meteorologists and climatologists                                  |
| <b>2115</b> | Other professional occupations in physical sciences                |
| <b>2121</b> | Biologists and related scientists                                  |
| <b>2122</b> | Forestry professionals   |
| <b>2123</b> | Agricultural representatives, consultants and specialists          |

|             |  |
|-------------|--|
| <b>2131</b> | Civil engineers  |
| <b>2132</b> | Mechanical engineers   |
| <b>2133</b> | Electrical and electronics engineers   |
| <b>2134</b> | Chemical engineers   |
| <b>2141</b> | Industrial and manufacturing engineers   |
| <b>2142</b> | Metallurgical and materials engineers  |
| <b>2143</b> | Mining engineers   |
| <b>2144</b> | Geological engineers   |
| <b>2145</b> | Petroleum engineers  |
| <b>2146</b> | Aerospace engineers  |
| <b>2147</b> | Computer engineers (except software engineers and designers)                       |
| <b>2148</b> | Other professional engineers, n.e.c.   |
| <b>2151</b> | Architects   |
| <b>2152</b> | Landscape architects   |
| <b>2153</b> | Urban and land use planners  |
| <b>2154</b> | Land surveyors   |
| <b>2161</b> | Mathematicians, statisticians and actuaries  |
| <b>2171</b> | Information systems analysts and consultants                                       |
| <b>2172</b> | Database analysts and data administrators  |
| <b>2173</b> | Software engineers and designers   |
| <b>2174</b> | Computer programmers and interactive media developers                              |
| <b>2175</b> | Web designers and developers   |
| <b>2211</b> | Chemical technologists and technicians   |
| <b>2212</b> | Geological and mineral technologists and technicians                               |
| <b>2221</b> | Biological technologists and technicians   |
| <b>2222</b> | Agricultural and fish products inspectors  |
| <b>2223</b> | Forestry technologists and technicians   |
| <b>2224</b> | Conservation and fishery officers  |
| <b>2225</b> | Landscape and horticulture technicians and specialists                             |
| <b>2231</b> | Civil engineering technologists and technicians                                    |
| <b>2232</b> | Mechanical engineering technologists and technicians                               |
| <b>2233</b> | Industrial engineering and manufacturing technologists and technicians             |
| <b>2234</b> | Construction estimators  |
| <b>2241</b> | Electrical and electronics engineering technologists and technicians               |
| <b>2242</b> | Electronic service technicians (household and business equipment)                  |
| <b>2243</b> | Industrial instrument technicians and mechanics                                    |
| <b>2244</b> | Aircraft instrument, electrical and avionics mechanics, technicians and inspectors |
| <b>2251</b> | Architectural technologists and technicians  |

|             |  |
|-------------|--|
| <b>2252</b> | Industrial designers   |
| <b>2253</b> | Drafting technologists and technicians   |
| <b>2254</b> | Land survey technologists and technicians  |
| <b>2255</b> | Technical occupations in geomatics and meteorology                               |
| <b>2261</b> | Non-destructive testers and inspection technicians                               |
| <b>2262</b> | Engineering inspectors and regulatory officers                                   |
| <b>2263</b> | Inspectors in public and environmental health and occupational health and safety |
| <b>2264</b> | Construction inspectors  |
| <b>2271</b> | Air pilots, flight engineers and flying instructors                              |
| <b>2272</b> | Air traffic controllers and related occupations                                  |
| <b>2273</b> | Deck officers, water transport   |
| <b>2274</b> | Engineer officers, water transport   |
| <b>2275</b> | Railway traffic controllers and marine traffic regulators                        |
| <b>2281</b> | Computer network technicians   |
| <b>2282</b> | User support technicians   |
| <b>2283</b> | Information systems testing technicians  |
| <b>3011</b> | Nursing co-ordinators and supervisors  |
| <b>3012</b> | Registered nurses and registered psychiatric nurses                              |
| <b>3111</b> | Specialist physicians  |
| <b>3112</b> | General practitioners and family physicians                                      |
| <b>3113</b> | Dentists   |
| <b>3114</b> | Veterinarians  |
| <b>3121</b> | Optometrists   |
| <b>3122</b> | Chiropractors  |
| <b>3124</b> | Allied primary health practitioners  |
| <b>3125</b> | Other professional occupations in health diagnosing and treating                 |
| <b>3131</b> | Pharmacists  |
| <b>3132</b> | Dietitians and nutritionists   |
| <b>3141</b> | Audiologists and speech-language pathologists                                    |
| <b>3142</b> | Physiotherapists   |
| <b>3143</b> | Occupational therapists  |
| <b>3144</b> | Other professional occupations in therapy and assessment                         |
| <b>3211</b> | Medical laboratory technologists   |
| <b>3212</b> | Medical laboratory technicians and pathologists' assistants                      |
| <b>3213</b> | Animal health technologists and veterinary technicians                           |
| <b>3214</b> | Respiratory therapists, clinical perfusionists and cardiopulmonary technologists |
| <b>3215</b> | Medical radiation technologists  |
| <b>3216</b> | Medical sonographers   |

|             |   |
|-------------|---|
| <b>3217</b> | Cardiology technologists and electrophysiological diagnostic technologists, n.e.c.  |
| <b>3219</b> | Other medical technologists and technicians (except dental health)                  |
| <b>3221</b> | Denturists  |
| <b>3222</b> | Dental hygienists and dental therapists   |
| <b>3223</b> | Dental technologists, technicians and laboratory assistants                         |
| <b>3231</b> | Opticians   |
| <b>3232</b> | Practitioners of natural healing  |
| <b>3233</b> | Licensed practical nurses   |
| <b>3234</b> | Paramedical occupations   |
| <b>3236</b> | Massage therapists  |
| <b>3237</b> | Other technical occupations in therapy and assessment                               |
| <b>3411</b> | Dental assistants   |
| <b>3413</b> | Nurse aides, orderlies and patient service associates                               |
| <b>3414</b> | Other assisting occupations in support of health services                           |
| <b>4011</b> | University professors and lecturers   |
| <b>4012</b> | Post-secondary teaching and research assistants                                     |
| <b>4021</b> | College and other vocational instructors  |
| <b>4031</b> | Secondary school teachers   |
| <b>4032</b> | Elementary school and kindergarten teachers   |
| <b>4033</b> | Educational counsellors   |
| <b>4111</b> | Judges  |
| <b>4112</b> | Lawyers and Quebec notaries   |
| <b>4151</b> | Psychologists   |
| <b>4152</b> | Social workers  |
| <b>4153</b> | Family, marriage and other related counsellors                                      |
| <b>4154</b> | Professional occupations in religion  |
| <b>4155</b> | Probation and parole officers and related occupations                               |
| <b>4156</b> | Employment counsellors  |
| <b>4161</b> | Natural and applied science policy researchers, consultants and program officers    |
| <b>4162</b> | Economists and economic policy researchers and analysts                             |
| <b>4163</b> | Business development officers and marketing researchers and consultants             |
| <b>4164</b> | Social policy researchers, consultants and program officers                         |
| <b>4165</b> | Health policy researchers, consultants and program officers                         |
| <b>4166</b> | Education policy researchers, consultants and program officers                      |
| <b>4167</b> | Recreation, sports and fitness policy researchers, consultants and program officers |
| <b>4168</b> | Program officers unique to government   |
| <b>4169</b> | Other professional occupations in social science, n.e.c.                            |

|             |   |
|-------------|---|
| <b>4211</b> | Paralegal and related occupations   |
| <b>4212</b> | Social and community service workers  |
| <b>4214</b> | Early childhood educators and assistants  |
| <b>4215</b> | Instructors of persons with disabilities  |
| <b>4216</b> | Other instructors   |
| <b>4217</b> | Other religious occupations   |
| <b>4311</b> | Police officers (except commissioned)   |
| <b>4312</b> | Firefighters  |
| <b>4313</b> | Non-commissioned ranks of the Canadian Armed Forces   |
| <b>4411</b> | Home child care providers   |
| <b>4412</b> | Home support workers, housekeepers and related occupations                                      |
| <b>4413</b> | Elementary and secondary school teacher assistants  |
| <b>4421</b> | Sheriffs and bailiffs   |
| <b>4422</b> | Correctional service officers   |
| <b>4423</b> | By-law enforcement and other regulatory officers, n.e.c.  |
| <b>5111</b> | Librarians  |
| <b>5112</b> | Conservators and curators   |
| <b>5113</b> | Archivists  |
| <b>5121</b> | Authors and writers   |
| <b>5122</b> | Editors   |
| <b>5123</b> | Journalists   |
| <b>5125</b> | Translators, terminologists and interpreters  |
| <b>5131</b> | Producers, directors, choreographers and related occupations                                    |
| <b>5132</b> | Conductors, composers and arrangers   |
| <b>5133</b> | Musicians and singers   |
| <b>5134</b> | Dancers   |
| <b>5135</b> | Actors and comedians  |
| <b>5136</b> | Painters, sculptors and other visual artists  |
| <b>5211</b> | Library and public archive technicians  |
| <b>5212</b> | Technical occupations related to museums and art galleries                                      |
| <b>5221</b> | Photographers   |
| <b>5222</b> | Film and video camera operators   |
| <b>5223</b> | Graphic arts technicians  |
| <b>5224</b> | Broadcast technicians   |
| <b>5225</b> | Audio and video recording technicians   |
| <b>5226</b> | Other technical and co-ordinating occupations in motion pictures, broadcasting and the performi |
| <b>5227</b> | Support occupations in motion pictures, broadcasting, photography and the performing arts       |
| <b>5231</b> | Announcers and other broadcasters   |

|             |   |
|-------------|---|
| <b>5232</b> | Other performers, n.e.c.  |
| <b>5241</b> | Graphic designers and illustrators                                  |
| <b>5242</b> | Interior designers and interior decorators                          |
| <b>5243</b> | Theatre, fashion, exhibit and other creative designers              |
| <b>5244</b> | Artisans and craftspersons  |
| <b>5245</b> | Patternmakers - textile, leather and fur products                   |
| <b>5251</b> | Athletes  |
| <b>5252</b> | Coaches   |
| <b>5253</b> | Sports officials and referees                                       |
| <b>5254</b> | Program leaders and instructors in recreation, sport and fitness    |
| <b>6211</b> | Retail sales supervisors  |
| <b>6221</b> | Technical sales specialists - wholesale trade                       |
| <b>6222</b> | Retail and wholesale buyers   |
| <b>6231</b> | Insurance agents and brokers  |
| <b>6232</b> | Real estate agents and salespersons                                 |
| <b>6235</b> | Financial sales representatives                                     |
| <b>6311</b> | Food service supervisors  |
| <b>6312</b> | Executive housekeepers  |
| <b>6313</b> | Accommodation, travel, tourism and related services supervisors     |
| <b>6314</b> | Customer and information services supervisors                       |
| <b>6315</b> | Cleaning supervisors  |
| <b>6316</b> | Other services supervisors  |
| <b>6321</b> | Chefs   |
| <b>6322</b> | Cooks   |
| <b>6331</b> | Butchers, meat cutters and fishmongers - retail and wholesale       |
| <b>6332</b> | Bakers  |
| <b>6341</b> | Hairstylists and barbers  |
| <b>6342</b> | Tailors, dressmakers, furriers and milliners                        |
| <b>6343</b> | Shoe repairers and shoemakers                                       |
| <b>6344</b> | Jewellers, jewellery and watch repairers and related occupations    |
| <b>6345</b> | Upholsterers  |
| <b>6346</b> | Funeral directors and embalmers                                     |
| <b>6411</b> | Sales and account representatives - wholesale trade (non-technical) |
| <b>6421</b> | Retail salespersons   |
| <b>6511</b> | Maîtres d'hôtel and hosts/hostesses                                 |
| <b>6512</b> | Bartenders  |
| <b>6513</b> | Food and beverage servers   |
| <b>6521</b> | Travel counsellors  |
| <b>6522</b> | Pursers and flight attendants                                       |



|             |  |
|-------------|--|
| <b>6523</b> | Airline ticket and service agents  |
| <b>6524</b> | Ground and water transport ticket agents, cargo service representatives and related clerks     |
| <b>6525</b> | Hotel front desk clerks  |
| <b>6531</b> | Tour and travel guides   |
| <b>6532</b> | Outdoor sport and recreational guides  |
| <b>6533</b> | Casino occupations   |
| <b>6541</b> | Security guards and related security service occupations                                       |
| <b>6551</b> | Customer services representatives - financial institutions                                     |
| <b>6552</b> | Other customer and information services representatives  |
| <b>6561</b> | Image, social and other personal consultants   |
| <b>6562</b> | Estheticians, electrologists and related occupations   |
| <b>6563</b> | Pet groomers and animal care workers   |
| <b>6564</b> | Other personal service occupations   |
| <b>6611</b> | Cashiers   |
| <b>6621</b> | Service station attendants   |
| <b>6622</b> | Store shelf stockers, clerks and order fillers   |
| <b>6623</b> | Other sales related occupations  |
| <b>6711</b> | Food counter attendants, kitchen helpers and related support occupations                       |
| <b>6721</b> | Support occupations in accommodation, travel and facilities set-up services                    |
| <b>6722</b> | Operators and attendants in amusement, recreation and sport                                    |
| <b>6731</b> | Light duty cleaners  |
| <b>6732</b> | Specialized cleaners   |
| <b>6733</b> | Janitors, caretakers and building superintendents  |
| <b>6741</b> | Dry cleaning, laundry and related occupations  |
| <b>6742</b> | Other service support occupations, n.e.c.  |
| <b>7201</b> | Contractors and supervisors, machining, metal forming, shaping and erecting trades and related |
| <b>7202</b> | Contractors and supervisors, electrical trades and telecommunications occupations              |
| <b>7203</b> | Contractors and supervisors, pipefitting trades  |
| <b>7204</b> | Contractors and supervisors, carpentry trades  |
| <b>7205</b> | Contractors and supervisors, other construction trades, installers, repairers and servicers    |
| <b>7231</b> | Machinists and machining and tooling inspectors  |
| <b>7232</b> | Tool and die makers  |
| <b>7233</b> | Sheet metal workers  |
| <b>7234</b> | Boilermakers   |
| <b>7235</b> | Structural metal and platework fabricators and fitters   |
| <b>7236</b> | Ironworkers  |

|             |  |
|-------------|--|
| <b>7237</b> | Welders and related machine operators  |
| <b>7241</b> | Electricians (except industrial and power system)                                |
| <b>7242</b> | Industrial electricians  |
| <b>7243</b> | Power system electricians  |
| <b>7244</b> | Electrical power line and cable workers  |
| <b>7245</b> | Telecommunications line and cable workers  |
| <b>7246</b> | Telecommunications installation and repair workers                               |
| <b>7247</b> | Cable television service and maintenance technicians                             |
| <b>7251</b> | Plumbers   |
| <b>7252</b> | Steamfitters, pipefitters and sprinkler system installers                        |
| <b>7253</b> | Gas fitters  |
| <b>7271</b> | Carpenters   |
| <b>7272</b> | Cabinetmakers  |
| <b>7281</b> | Bricklayers  |
| <b>7282</b> | Concrete finishers   |
| <b>7283</b> | Tilesetters  |
| <b>7284</b> | Plasterers, drywall installers and finishers and lathers                         |
| <b>7291</b> | Roofers and shinglers  |
| <b>7292</b> | Glaziers   |
| <b>7293</b> | Insulators   |
| <b>7294</b> | Painters and decorators (except interior decorators)                             |
| <b>7295</b> | Floor covering installers  |
| <b>7301</b> | Contractors and supervisors, mechanic trades                                     |
| <b>7302</b> | Contractors and supervisors, heavy equipment operator crews                      |
| <b>7303</b> | Supervisors, printing and related occupations                                    |
| <b>7304</b> | Supervisors, railway transport operations  |
| <b>7305</b> | Supervisors, motor transport and other ground transit operators                  |
| <b>7311</b> | Construction millwrights and industrial mechanics                                |
| <b>7312</b> | Heavy-duty equipment mechanics   |
| <b>7313</b> | Heating, refrigeration and air conditioning mechanics                            |
| <b>7314</b> | Railway carmen/women   |
| <b>7315</b> | Aircraft mechanics and aircraft inspectors                                       |
| <b>7316</b> | Machine fitters  |
| <b>7318</b> | Elevator constructors and mechanics  |
| <b>7321</b> | Automotive service technicians, truck and bus mechanics and mechanical repairers |
| <b>7322</b> | Motor vehicle body repairers   |
| <b>7331</b> | Oil and solid fuel heating mechanics   |
| <b>7332</b> | Appliance servicers and repairers  |

|             |  |
|-------------|--|
| <b>7333</b> | Electrical mechanics   |
| <b>7334</b> | Motorcycle, all-terrain vehicle and other related mechanics                          |
| <b>7335</b> | Other small engine and small equipment repairers                                     |
| <b>7361</b> | Railway and yard locomotive engineers  |
| <b>7362</b> | Railway conductors and brakemen/women  |
| <b>7371</b> | Crane operators  |
| <b>7372</b> | Drillers and blasters - surface mining, quarrying and construction                   |
| <b>7373</b> | Water well drillers  |
| <b>7381</b> | Printing press operators   |
| <b>7384</b> | Other trades and related occupations, n.e.c.   |
| <b>7441</b> | Residential and commercial installers and servicers                                  |
| <b>7442</b> | Waterworks and gas maintenance workers   |
| <b>7444</b> | Pest controllers and fumigators  |
| <b>7445</b> | Other repairers and servicers  |
| <b>7451</b> | Longshore workers  |
| <b>7452</b> | Material handlers  |
| <b>7511</b> | Transport truck drivers  |
| <b>7512</b> | Bus drivers, subway operators and other transit operators                            |
| <b>7513</b> | Taxi and limousine drivers and chauffeurs  |
| <b>7514</b> | Delivery and courier service drivers   |
| <b>7521</b> | Heavy equipment operators (except crane)   |
| <b>7522</b> | Public works maintenance equipment operators and related workers                     |
| <b>7531</b> | Railway yard and track maintenance workers   |
| <b>7532</b> | Water transport deck and engine room crew  |
| <b>7533</b> | Boat and cable ferry operators and related occupations                               |
| <b>7534</b> | Air transport ramp attendants  |
| <b>7535</b> | Other automotive mechanical installers and servicers                                 |
| <b>7611</b> | Construction trades helpers and labourers  |
| <b>7612</b> | Other trades helpers and labourers   |
| <b>7621</b> | Public works and maintenance labourers   |
| <b>7622</b> | Railway and motor transport labourers  |
| <b>8211</b> | Supervisors, logging and forestry  |
| <b>8221</b> | Supervisors, mining and quarrying  |
| <b>8222</b> | Contractors and supervisors, oil and gas drilling and services                       |
| <b>8231</b> | Underground production and development miners  |
| <b>8232</b> | Oil and gas well drillers, servicers, testers and related workers                    |
| <b>8241</b> | Logging machinery operators  |
| <b>8252</b> | Agricultural service contractors, farm supervisors and specialized livestock workers |

|             |   |
|-------------|---|
| <b>8255</b> | Contractors and supervisors, landscaping, grounds maintenance and horticulture services |
| <b>8261</b> | Fishing masters and officers  |
| <b>8262</b> | Fishermen/women   |
| <b>8411</b> | Underground mine service and support workers  |
| <b>8412</b> | Oil and gas well drilling and related workers and services operators                    |
| <b>8421</b> | Chain saw and skidder operators   |
| <b>8422</b> | Silviculture and forestry workers   |
| <b>8431</b> | General farm workers  |
| <b>8432</b> | Nursery and greenhouse workers  |
| <b>8441</b> | Fishing vessel deckhands  |
| <b>8442</b> | Trappers and hunters  |
| <b>8611</b> | Harvesting labourers  |
| <b>8612</b> | Landscaping and grounds maintenance labourers   |
| <b>8613</b> | Aquaculture and marine harvest labourers  |
| <b>8614</b> | Mine labourers  |
| <b>8615</b> | Oil and gas drilling, servicing and related labourers                                   |
| <b>8616</b> | Logging and forestry labourers  |
| <b>9211</b> | Supervisors, mineral and metal processing   |
| <b>9212</b> | Supervisors, petroleum, gas and chemical processing and utilities                       |
| <b>9213</b> | Supervisors, food and beverage processing   |
| <b>9214</b> | Supervisors, plastic and rubber products manufacturing                                  |
| <b>9215</b> | Supervisors, forest products processing   |
| <b>9217</b> | Supervisors, textile, fabric, fur and leather products processing and manufacturing     |
| <b>9221</b> | Supervisors, motor vehicle assembling   |
| <b>9222</b> | Supervisors, electronics manufacturing  |
| <b>9223</b> | Supervisors, electrical products manufacturing  |
| <b>9224</b> | Supervisors, furniture and fixtures manufacturing                                       |
| <b>9226</b> | Supervisors, other mechanical and metal products manufacturing                          |
| <b>9227</b> | Supervisors, other products manufacturing and assembly                                  |
| <b>9231</b> | Central control and process operators, mineral and metal processing                     |
| <b>9232</b> | Central control and process operators, petroleum, gas and chemical processing           |
| <b>9235</b> | Pulping, papermaking and coating control operators                                      |
| <b>9241</b> | Power engineers and power systems operators   |
| <b>9243</b> | Water and waste treatment plant operators   |
| <b>9411</b> | Machine operators, mineral and metal processing   |
| <b>9412</b> | Foundry workers   |
| <b>9413</b> | Glass forming and finishing machine operators and glass cutters                         |

|             |  |
|-------------|--|
| <b>9414</b> | Concrete, clay and stone forming operators   |
| <b>9415</b> | Inspectors and testers, mineral and metal processing                                   |
| <b>9416</b> | Metalworking and forging machine operators   |
| <b>9417</b> | Machining tool operators   |
| <b>9418</b> | Other metal products machine operators   |
| <b>9421</b> | Chemical plant machine operators   |
| <b>9422</b> | Plastics processing machine operators  |
| <b>9423</b> | Rubber processing machine operators and related workers                                |
| <b>9431</b> | Sawmill machine operators  |
| <b>9432</b> | Pulp mill machine operators  |
| <b>9433</b> | Papermaking and finishing machine operators  |
| <b>9434</b> | Other wood processing machine operators  |
| <b>9435</b> | Paper converting machine operators   |
| <b>9436</b> | Lumber graders and other wood processing inspectors and graders                        |
| <b>9437</b> | Woodworking machine operators  |
| <b>9441</b> | Textile fibre and yarn, hide and pelt processing machine operators and workers         |
| <b>9442</b> | Weavers, knitters and other fabric making occupations                                  |
| <b>9445</b> | Fabric, fur and leather cutters  |
| <b>9446</b> | Industrial sewing machine operators  |
| <b>9447</b> | Inspectors and graders, textile, fabric, fur and leather products manufacturing        |
| <b>9461</b> | Process control and machine operators, food and beverage processing                    |
| <b>9462</b> | Industrial butchers and meat cutters, poultry preparers and related workers            |
| <b>9463</b> | Fish and seafood plant workers   |
| <b>9465</b> | Testers and graders, food, beverage and associated products processing                 |
| <b>9471</b> | Plateless printing equipment operators   |
| <b>9472</b> | Camera, platemaking and other prepress occupations                                     |
| <b>9473</b> | Binding and finishing machine operators  |
| <b>9474</b> | Photographic and film processors   |
| <b>9521</b> | Aircraft assemblers and aircraft assembly inspectors                                   |
| <b>9522</b> | Motor vehicle assemblers, inspectors and testers                                       |
| <b>9523</b> | Electronics assemblers, fabricators, inspectors and testers                            |
| <b>9524</b> | Assemblers and inspectors, electrical appliance, apparatus and equipment manufacturing |
| <b>9525</b> | Assemblers, fabricators and inspectors, industrial electrical motors and transformers  |
| <b>9526</b> | Mechanical assemblers and inspectors   |
| <b>9527</b> | Machine operators and inspectors, electrical apparatus manufacturing                   |
| <b>9531</b> | Boat assemblers and inspectors   |
| <b>9532</b> | Furniture and fixture assemblers and inspectors  |

|             |  |
|-------------|--|
| <b>9533</b> | Other wood products assemblers and inspectors                      |
| <b>9534</b> | Furniture finishers and refinishers                                |
| <b>9535</b> | Plastic products assemblers, finishers and inspectors              |
| <b>9536</b> | Industrial painters, coaters and metal finishing process operators |
| <b>9537</b> | Other products assemblers, finishers and inspectors                |
| <b>9611</b> | Labourers in mineral and metal processing                          |
| <b>9612</b> | Labourers in metal fabrication                                     |
| <b>9613</b> | Labourers in chemical products processing and utilities            |
| <b>9614</b> | Labourers in wood, pulp and paper processing                       |
| <b>9615</b> | Labourers in rubber and plastic products manufacturing             |
| <b>9616</b> | Labourers in textile processing                                    |
| <b>9617</b> | Labourers in food and beverage processing                          |
| <b>9618</b> | Labourers in fish and seafood processing                           |
| <b>9619</b> | Other labourers in processing, manufacturing and utilities         |
| <b>0</b>    | Not stated / unknown   |

## 11.2 – Relative’s Province of Residence in Canada

*Variable Name:* EE\_ASS\_RELATIVE\_PROVINCE (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Relative’s Province of residence in Canada

*Source:* The Express Entry file

| <b>Code</b>  | <b>Label</b>              |
|--------------|---------------------------|
| <b>1</b>     | Unspecified               |
| <b>2</b>     | Invalid                   |
| <b>3</b>     | N/A (Derived)             |
| <b>15200</b> | Newfoundland and Labrador |
| <b>15201</b> | Prince Edward Island      |
| <b>15202</b> | Nova Scotia               |
| <b>15203</b> | New Brunswick             |
| <b>15204</b> | Québec                    |
| <b>15205</b> | Ontario                   |
| <b>15206</b> | Manitoba                  |
| <b>15207</b> | Saskatchewan              |

|              |                       |
|--------------|-----------------------|
| <b>15208</b> | Alberta               |
| <b>15209</b> | Northwest Territories |
| <b>15210</b> | British Columbia      |
| <b>15211</b> | Yukon                 |
| <b>15212</b> | Nunavut               |
| .            | Unknown               |

## 11.2 - Relative relationship

*Variable Name:* EE\_ASS\_RELATIVE\_RELATION (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Relative relationship

Source: The Express Entry file

| <b>Code</b>     | <b>Label</b>              |
|-----------------|---------------------------|
| <b>1</b>        | Unspecified               |
| <b>2</b>        | Invalid                   |
| <b>3</b>        | N/A (Derived)             |
| <b>10141294</b> | Mother / Father           |
| <b>10141295</b> | Daughter / Son            |
| <b>10141296</b> | Sister / Brother          |
| <b>10141297</b> | Niece / Nephew            |
| <b>10141298</b> | Grandmother / Grandfather |
| <b>10141299</b> | Granddaughter / Grandson  |
| <b>10141300</b> | Aunt / Uncle              |
| <b>10141301</b> | Spouse / Partner          |

## 11.2 - Second official language Assessed - Test type

*Variable Name:* EE\_ASS\_SCND\_OFF\_LANG\_PRO\_TEST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Second official language Assessed - Test type

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140773 | CELPIP        |
| 10140774 | IELTS         |
| 10140775 | Other         |
| 10140776 | No            |
| 10140777 | TEF           |
| 10228013 | English       |

## 11.2 - Senior manager (NOC 00) arranged employment

*Variable Name:* EE\_ASS\_ARR\_EMPL\_NOC00 (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Senior manager (NOC 00) arranged employment

*Source:* The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of “.” indicates not stated.

## 11.2 - Skills transferability – Certificate of qualification

*Variable Name:* EE\_ASS\_TRNS\_CERT\_OF\_QUAL (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Skills transferability – Certificate of qualification



Source: The Express Entry file

| Code     | Label  |
|----------|--|
| 1        | Unspecified  |
| 2        | Invalid  |
| 3        | N/A (Derived)  |
| 10140712 | Certificate of qualification and CLB 5+ on all First OL, one or more under 7 |
| 10140713 | Certificate of qualification and CLB 7+ on all First OL                      |

## 11.2 - Skills transferability – Education

Variable Name: EE\_ASS\_TRNS\_EDU\_LEVEL (2015 to present)

Format: Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Skills transferability – Education

Source: The Express Entry file

| Code     | Label   |
|----------|---|
| 1        | Unspecified   |
| 2        | Invalid   |
| 3        | N/A (Derived)   |
| 10140695 | Secondary school (high school) credential or less                                 |
| 10140696 | One Post-Sec Credential AND CLB 7+ on all First OL, one or more under 9           |
| 10140697 | One Post-Sec Credential AND CLB 9+ on all First OL                                |
| 10140698 | Two or more Post-Sec Credentials AND CLB 7+ on all First OL, one or more under 9  |
| 10140699 | Two or more Post-Sec Credentials AND CLB 9+ on all First OL                       |
| 10140700 | Two or more Post-Sec Credentials AND CLB 9+ on all First OL                       |
| 10140701 | One Post-Sec Credential AND 1 year (less than 2 yrs) CDA work experience          |
| 10140702 | One Post-Sec Credential AND 2+ years CDA work experience                          |
| 10140703 | Two or more Post-Sec Credentials AND 1 year (less than 2 yrs) CDA work experience |

Note: A value of “.” indicates not stated.

## 11.2 - Skills transferability – Foreign work experience

Variable Name: EE\_ASS\_TRNS\_FRGN\_WORK\_EXP (2015 to present)

Format: Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Skills transferability – Foreign work experience

Source: The Express Entry file

| Code     | Label   |
|----------|---|
| 1        | Unspecified   |
| 2        | Invalid   |
| 3        | N/A (Derived)   |
| 10140704 | 1 or 2 years (less than 3 yrs) foreign work experience AND CLB 7+ on all First OL, one or more under 9  |
| 10140705 | 1 or 2 years (less than 3 yrs) foreign work experience AND CLB 9+ on all First OL                       |
| 10140706 | 3 or more years foreign work experience AND CLB 7+ on all First OL, one or more under 9                 |
| 10140707 | 3 or more years foreign work experience AND CLB 7+ on all First OL, one or more under 9                 |
| 10140708 | 3 or more years foreign work experience AND CLB 9+ on all First OL                                      |
| 10140709 | 1 or 2 years (less than 3 yrs) foreign work experience AND 1 year (less than 2 yrs) CDA work experience |
| 10140710 | 1 or 2 years (less than 3 yrs) foreign work experience AND 2+ years CDA work experience                 |
| 10140711 | 3 or more years foreign work experience AND 1 year (less than 2 yrs) CDA work experience                |

### 11.2 – Spouse’s Canadian work experience (skill level O, A, B – duration in months)

Variable Name: EE\_ASS\_SP\_CRS\_CDN\_WORK\_DRTN (2015 to present)

Format: Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 – Spouse’s Canadian work experience (skill level O, A, B – duration in months)

Source: The Express Entry file

Note: A value of “.” indicates not stated.

## 11.2 - Spouse is a Canadian citizen or a Permanent Resident

*Variable Name:* EE\_ASS\_SP\_CDN\_PR\_OR\_CIT\_IND (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Spouse is a PR or CDN citizen

*Source:* The Express Entry file

| Code | Label           |
|------|-----------------|
| 1    | Unspecified     |
| 2    | Invalid         |
| 3    | N/A (Derived)   |
| 1000 | Yes             |
| 1001 | No              |
| 1002 | N/A (AT SOURCE) |
| 1003 | Unknown         |

## 11.2 – Spouse’s CLB level in comprehension in the first official language

*Variable Name:* EE\_ASS\_SP\_LANG\_LISTEN (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Spouse CLB level in comprehension in the first official language

*Source:* The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |

|           |  |
|-----------|--|
| <b>7</b>  | 7- Intermediate Language Ability: Adequate |
| <b>8</b>  | 8- Intermediate Language Ability: Fluent   |
| <b>9</b>  | 9- Advanced Language Ability: Initial      |
| <b>10</b> | 10- Advanced Language Ability: Developing  |
| <b>11</b> | 11- Advanced Language Ability: Adequate    |
| <b>12</b> | 12- Advanced Language Ability: Fluent      |

### **11.2 – Spouse’s CLB level in reading in the first official language**

*Variable Name:* EE\_ASS\_SP\_LANG\_READ (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Spouse CLB level in reading in the first official language

Source: The Express Entry file

| <b>Code</b> | <b>Label</b>                                 |
|-------------|--|
| .           |  |
| <b>0</b>    |  |
| <b>1</b>    | 1- Basic Language Ability: Initial           |
| <b>2</b>    | 2- Basic Language Ability: Developing        |
| <b>3</b>    | 3- Basic Language Ability: Adequate          |
| <b>4</b>    | 4- Basic Language Ability: Fluent            |
| <b>5</b>    | 5- Intermediate Language Ability: Initial    |
| <b>6</b>    | 6- Intermediate Language Ability: Developing |
| <b>7</b>    | 7- Intermediate Language Ability: Adequate   |
| <b>8</b>    | 8- Intermediate Language Ability: Fluent     |
| <b>9</b>    | 9- Advanced Language Ability: Initial        |
| <b>10</b>   | 10- Advanced Language Ability: Developing    |
| <b>11</b>   | 11- Advanced Language Ability: Adequate      |
| <b>12</b>   | 12- Advanced Language Ability: Fluent        |

### **11.2 – Spouse’s CLB level in speaking in the first official language**

*Variable Name:* EE\_ASS\_SP\_LANG\_SPEAK (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Spouse CLB level in speaking in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### 11.2 – Spouse’s CLB level in writing in the first official language

Variable Name: EE\_ASS\_SP\_LANG\_WRITE (2015 to present)

Format: Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Spouse CLB level in writing in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |

|           |   |
|-----------|---|
| <b>8</b>  | 8- Intermediate Language Ability: Fluent  |
| <b>9</b>  | 9- Advanced Language Ability: Initial     |
| <b>10</b> | 10- Advanced Language Ability: Developing |
| <b>11</b> | 11- Advanced Language Ability: Adequate   |
| <b>12</b> | 12- Advanced Language Ability: Fluent     |

### 11.2 – Spouse’s First official language Assessed - Test type

*Variable Name:* EE\_ASS\_SP\_FRST\_OFF\_LANG\_PRO\_TEST (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Spouse First official language Assessed - Test type

*Source:* The Express Entry file

| <b>Code</b>     | <b>Label</b>  |
|-----------------|---------------|
| <b>1</b>        | Unspecified   |
| <b>2</b>        | Invalid       |
| <b>3</b>        | N/A (Derived) |
| <b>10140773</b> | CELPIP        |
| <b>10140774</b> | IELTS         |
| <b>10140775</b> | Other         |
| <b>10140776</b> | No            |
| <b>10140777</b> | TEF           |
| <b>10228013</b> | English       |

### 11.2 – Spouse’s Highest level of education

*Variable Name:* EE\_ASS\_SP\_EDU\_LEVEL (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 - Spouse highest level of education

*Source:* The Express Entry file

| <b>Code</b> | <b>Label</b> |
|-------------|--------------|
| <b>1</b>    | Unspecified  |

|                 |   |
|-----------------|---|
| <b>2</b>        | Invalid   |
| <b>3</b>        | N/A (Derived)   |
| <b>10140714</b> | Secondary school educational credential   |
| <b>10140715</b> | Secondary school not completed  |
| <b>10140716</b> | One year post-secondary credential  |
| <b>10140717</b> | Two year post-secondary credential  |
| <b>10140718</b> | Bachelor's level or three year post-secondary credential                                |
| <b>10140719</b> | Two or more post-secondary educational credentials (must include 3 year post-secondary) |
| <b>10140720</b> | Master's level or first professional degree   |
| <b>10140721</b> | Doctoral level  |

## 11.2 - Spouse - Relative's Province of Residence in Canada

*Variable Name:* EE\_ASS\_SP\_RELATIVE\_PROVINCE (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* 11.2 – Spouse's Relative's Province of Residence in Canada

*Source:* The Express Entry file

| <b>Code</b>  | <b>Label</b>              |
|--------------|---------------------------|
| <b>1</b>     | Unspecified               |
| <b>2</b>     | Invalid                   |
| <b>3</b>     | N/A (Derived)             |
| <b>15200</b> | Newfoundland and Labrador |
| <b>15201</b> | Prince Edward Island      |
| <b>15202</b> | Nova Scotia               |
| <b>15203</b> | New Brunswick             |
| <b>15204</b> | Québec                    |
| <b>15205</b> | Ontario                   |
| <b>15206</b> | Manitoba                  |
| <b>15207</b> | Saskatchewan              |
| <b>15208</b> | Alberta                   |
| <b>15209</b> | Northwest Territories     |
| <b>15210</b> | British Columbia          |
| <b>15211</b> | Yukon                     |
| <b>15212</b> | Nunavut                   |

|   |         |
|---|---------|
| . | Unknown |
|---|---------|

## 11.2 - Spouse - Relative relationship

*Variable Name:* EE\_ASS\_SP\_RELATIVE\_RELATION (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: 11.2 - Spouse - Relative relationship

Source: The Express Entry file

| Code     | Label                     |
|----------|---------------------------|
| 1        | Unspecified               |
| 2        | Invalid                   |
| 3        | N/A (Derived)             |
| 10141294 | Mother / Father           |
| 10141295 | Daughter / Son            |
| 10141296 | Sister / Brother          |
| 10141297 | Niece / Nephew            |
| 10141298 | Grandmother / Grandfather |
| 10141299 | Granddaughter / Grandson  |
| 10141300 | Aunt / Uncle              |
| 10141301 | Spouse / Partner          |

## Admission Month

*Variable Name:* LANDING\_MONTH (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: Month of admission

Source: The Express Entry file

| Code    | Label   |
|---------|---------|
| 1 to 12 | Month   |
|         | Invalid |



**Admission Year**

*Variable Name:* LANDING\_YEAR (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: Year of admission

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**Invitation to Apply (ITA) Month**

*Variable Name:* ITA\_SENT\_MONTH (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: Invitation to Apply (ITA) Month

Source: The Express Entry file

| Code    | Label   |
|---------|---------|
| 1 to 12 | Month   |
| .       | Invalid |

**Invitation to Apply (ITA) Year**

*Variable Name:* ITA\_SENT\_YEAR (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: Invitation to Apply (ITA) Year

Source: The Express Entry file

Note: A value of “.” indicates not stated

**ITA- Age**

*Variable Name:* ITA\_EE\_ASS\_CLIENT\_AGE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA-Age

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**ITA - Canadian work experience (skill level O, A, B – duration in months)**

*Variable Name:* ITA\_EE\_ASS\_CRS\_CDN\_WORK\_DRTN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Canadian work experience (skill level O, A, B – duration in months)

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**ITA - Certificate of qualification indicator**

*Variable Name:* ITA\_EE\_ASS\_CRS\_CERT\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Certificate of qualification indicator

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |

|                 |         |
|-----------------|---------|
| <b>10140602</b> | Not Met |
|-----------------|---------|

### ITA- CLB Level in Comprehension in the First Official Language

*Variable Name:* ITA\_EE\_ASS\_FRST\_LANG\_LISTEN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CLB level in comprehension in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    | Not stated                                   |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### ITA - CLB level in Comprehension in the Second Official Language

*Variable Name:* ITA\_EE\_ASS\_SCND\_LANG\_LISTEN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CLB level in comprehension in the second official language

Source: The Express Entry file

| Code | Label |
|------|-------|
|------|-------|

|    |  |
|----|--|
| .  |  |
| 0  |  |
| 1  | 1- Basic Language Ability: Initial           |
| 2  | 2- Basic Language Ability: Developing        |
| 3  | 3- Basic Language Ability: Adequate          |
| 4  | 4- Basic Language Ability: Fluent            |
| 5  | 5- Intermediate Language Ability: Initial    |
| 6  | 6- Intermediate Language Ability: Developing |
| 7  | 7- Intermediate Language Ability: Adequate   |
| 8  | 8- Intermediate Language Ability             |
| 9  | 9- Advanced Language Ability: Initial        |
| 10 | 10- Advanced Language Ability: Developing    |
| 11 | 11- Advanced Language Ability: Adequate      |
| 12 | 12- Advanced Language Ability: Fluent        |

### **ITA- CLB Level in Reading in the First Official Language**

*Variable Name:* ITA\_EE\_ASS\_FRST\_LANG\_READ (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CLB level in reading in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |

|           |   |
|-----------|---|
| <b>11</b> | 11- Advanced Language Ability: Adequate |
| <b>12</b> | 12- Advanced Language Ability: Fluent   |

### **ITA - CLB level in Reading in the Second Official Language**

*Variable Name:* ITA\_EE\_ASS\_SCND\_LANG\_READ (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CLB level in reading in the second official language

Source: The Express Entry file

| <b>Code</b> | <b>Label</b>                                 |
|-------------|--|
| .           |  |
| <b>0</b>    |  |
| <b>1</b>    | 1- Basic Language Ability: Initial           |
| <b>2</b>    | 2- Basic Language Ability: Developing        |
| <b>3</b>    | 3- Basic Language Ability: Adequate          |
| <b>4</b>    | 4- Basic Language Ability: Fluent            |
| <b>5</b>    | 5- Intermediate Language Ability: Initial    |
| <b>6</b>    | 6- Intermediate Language Ability: Developing |
| <b>7</b>    | 7- Intermediate Language Ability: Adequate   |
| <b>8</b>    | 8- Intermediate Language Ability             |
| <b>9</b>    | 9- Advanced Language Ability: Initial        |
| <b>10</b>   | 10- Advanced Language Ability: Developing    |
| <b>11</b>   | 11- Advanced Language Ability: Adequate      |
| <b>12</b>   | 12- Advanced Language Ability: Fluent        |

### **ITA- CLB Level in Speaking in the First Official Language**

*Variable Name:* ITA\_EE\_ASS\_FRST\_LANG\_SPEAK (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CLB level in speaking in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### **ITA - CLB level in Speaking in the Second Official Language**

*Variable Name:* ITA\_EE\_ASS\_SCND\_LANG\_SPEAK (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* ITA - CLB level in speaking in the second official language

*Source:* The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |

|           |   |
|-----------|---|
| <b>11</b> | 11- Advanced Language Ability: Adequate |
| <b>12</b> | 12- Advanced Language Ability: Fluent   |

### **ITA- CLB Level in Writing in the First Official Language**

*Variable Name:* ITA\_EE\_ASS\_FRST\_LANG\_WRITE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CLB level in writing in the first official language

Source: The Express Entry file

| <b>Code</b> | <b>Label</b>                                 |
|-------------|--|
| .           |  |
| <b>0</b>    |  |
| <b>1</b>    | 1- Basic Language Ability: Initial           |
| <b>2</b>    | 2- Basic Language Ability: Developing        |
| <b>3</b>    | 3- Basic Language Ability: Adequate          |
| <b>4</b>    | 4- Basic Language Ability: Fluent            |
| <b>5</b>    | 5- Intermediate Language Ability: Initial    |
| <b>6</b>    | 6- Intermediate Language Ability: Developing |
| <b>7</b>    | 7- Intermediate Language Ability: Adequate   |
| <b>8</b>    | 8- Intermediate Language Ability             |
| <b>9</b>    | 9- Advanced Language Ability: Initial        |
| <b>10</b>   | 10- Advanced Language Ability: Developing    |
| <b>11</b>   | 11- Advanced Language Ability: Adequate      |
| <b>12</b>   | 12- Advanced Language Ability: Fluent        |

### **ITA - CLB level in Writing in the Second Official Language**

*Variable Name:* ITA\_EE\_ASS\_SCND\_LANG\_WRITE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CLB level in writing in the second official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### ITA - CRS - Age factor

*Variable Name:* ITA\_CRS\_CLIENT\_AGE\_PNTS (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* ITA - CRS - Age factor

*Source:* The Express Entry file

*Note:* A value of “.” indicates not stated.

### ITA - CRS - Arranged employment factor

*Variable Name:* ITA\_CRS\_ARR\_EMPLOYMENT\_PNTS (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* ITA - CRS - Arranged employment factor

*Source:* The Express Entry file

*Note:* A value of “.” indicates not stated.



### **ITA - CRS - Canadian work experience factor**

*Variable Name:* ITA\_CRS\_PREV\_WORK\_CDA\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Canadian work experience factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Core score**

*Variable Name:* ITA\_ASS\_CORE\_COMP\_RANK\_SYS\_SCORE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Core score

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Education factor**

*Variable Name:* ITA\_CRS\_EDU\_CREDENTIAL\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Education factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Education in Canada factor**

*Variable Name:* ITA\_CRS\_CDN\_EDU\_CREDENTIAL\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Education in Canada factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - First official language factor**

*Variable Name:* ITA\_CRS\_FRST\_LANG\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - First official language factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - French-speaker factor**

*Variable Name:* ITA\_CRS\_FRENCH\_LANGUAGE\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - French-speaker factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Provincial nomination factor**

*Variable Name:* ITA\_CRS\_PN\_NOMINATION\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Provincial nomination factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA- CRS - Rule Version**

*Variable Name:* ITA\_EE\_ASS\_RULE\_VERSION (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS Rule Version

Source: The Express Entry file

| Code     | Label          |
|----------|----------------|
| 0        | Unspecified    |
| 1        | Invalid        |
| 3        | N/A (Derived)  |
| 10220843 | Pre R12 Rules  |
| 10220844 | Post R12 Rules |
| 10224013 | Post R13 Rules |

Note: A value of “.” indicates not stated.

### **ITA - CRS - Second official language factor**

*Variable Name:* ITA\_CRS\_SCND\_LANG\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Second official language factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Siblings in Canada factor**

*Variable Name:* ITA\_CRS\_SIBLINGS\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Siblings in Canada factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Skill transferability - Certificate of qualification factor**

*Variable Name:* ITA\_CRS\_TRNS\_CERT\_QUALI\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Skill transferability - Certificate of qualification factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Skill transferability - Education factor**

*Variable Name:* ITA\_CRS\_TRNS\_EDUCATION\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Skill transferability - Education factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Skill transferability - Foreign work experience factor**

*Variable Name:* ITA\_CRS\_TRNS\_FRGN\_WRK\_EXP\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Skill transferability - Foreign work experience factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS – Spouse’s Canadian work experience factor**

*Variable Name:* ITA\_CRS\_SP\_PREV\_WORK\_CDA\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Spouse Canadian work experience factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS – Spouse’s education factor**

*Variable Name:* ITA\_CRS\_SP\_EDUCATION\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Spouse education factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS – Spouse’s first official language factor**

*Variable Name:* ITA\_CRS\_SP\_FRST\_LANG\_PNTS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Spouse first official language factor

Source: The Express Entry file

Note: A value of “.” indicates not stated.

### **ITA - CRS - Total score**

*Variable Name:* ITA\_EE\_ASS\_COMP\_RANK\_SYS\_SCORE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - CRS - Total score

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**ITA - First Official Language Assessed**

*Variable Name:* ITA\_EE\_ASS\_FRST\_OFF\_LANG (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - First official language assessed

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 15220    | English       |
| 15221    | French        |
| 15222    | Bilingual     |
| 15223    | None          |
| 10204221 | Unknown       |

**ITA - Foreign work experience (skill level O, A, B – duration in months)**

*Variable Name:* ITA\_EE\_ASS\_CRSS\_FRGN\_WORK\_DRTN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Foreign work experience (skill level O, A, B – duration in months)

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**ITA - FST arranged employment**

*Variable Name:* ITA\_EE\_ASS\_MST\_EMPL\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - FST arranged employment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of “.” indicates not stated.

### ITA - FSW arranged employment

*Variable Name:* ITA\_EE\_ASS\_FSW\_EMPL\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - FSW arranged employment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

### ITA - Funds Minimum Requirement Assessment

*Variable Name:* ITA\_EE\_ASS\_FUNDS\_MIN\_RQMT\_ASS (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Funds Minimum Requirement Assessment

Source: The Express Entry file

| Code | Label       |
|------|-------------|
| 1    | Unspecified |

|                 |               |
|-----------------|---------------|
| <b>2</b>        | Invalid       |
| <b>3</b>        | N/A (Derived) |
| <b>10140601</b> | Met           |
| <b>10140602</b> | Not Met       |

Note: A value of “.” indicates not stated.

### ITA-Highest Level of Education

*Variable Name:* ITA\_EE\_ASS\_EDU\_LEVEL (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Highest level of education

Source: The Express Entry file

| <b>Code</b>     | <b>Label</b>  |
|-----------------|---|
| <b>1</b>        | Unspecified   |
| <b>2</b>        | Invalid   |
| <b>3</b>        | N/A (Derived)   |
| <b>10140714</b> | Secondary school not completed  |
| <b>10140715</b> | Secondary school educational credential   |
| <b>10140716</b> | One year post-secondary credential  |
| <b>10140717</b> | Two year post-secondary credential  |
| <b>10140718</b> | Bachelor's level or three year post-secondary credential                                |
| <b>10140719</b> | Two or more post-secondary educational credentials (must include 3 year post-secondary) |
| <b>10140720</b> | Master's level or first professional degree   |
| <b>10140721</b> | Doctoral level  |

### ITA - Highest level of education in Canada

*Variable Name:* ITA\_EE\_ASS\_CDN\_EDU\_LEVEL (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Highest level of education in Canada - definition used by 'ITA - CRS - Education in Canada factor'



Source: The Express Entry file

| Code     | Label   |
|----------|---|
| 1        | Unspecified   |
| 2        | Invalid   |
| 3        | N/A (Derived)   |
| 10140714 | Secondary school educational credential   |
| 10140715 | Secondary school not completed  |
| 10140716 | One year post-secondary credential  |
| 10140717 | Two year post-secondary credential  |
| 10140718 | Bachelor's level or three year post-secondary credential                                |
| 10140719 | Two or more post-secondary educational credentials (must include 3 year post-secondary) |
| 10140720 | Master's level or first professional degree   |
| 10140721 | Doctoral level  |

### **ITA - Lowest CLB level among all four abilities - first official language**

*Variable Name:* ITA\_ASS\_FRST\_OFF\_LANG\_CLB\_ROLLUP (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Lowest CLB level among all four abilities - first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability             |

|           |   |
|-----------|---|
| <b>9</b>  | 9- Advanced Language Ability: Initial     |
| <b>10</b> | 10- Advanced Language Ability: Developing |
| <b>11</b> | 11- Advanced Language Ability: Adequate   |
| <b>12</b> | 12- Advanced Language Ability: Fluent     |

### **ITA - Lowest CLB level among all four abilities - second official language**

*Variable Name:* ITA\_ASS\_SCND\_OFF\_LANG\_CLB\_ROLLUP (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Lowest CLB level among all four abilities - second official language

Source: The Express Entry file

| <b>Code</b> | <b>Label</b>                                 |
|-------------|--|
| .           |  |
| <b>0</b>    |  |
| <b>1</b>    | 1- Basic Language Ability: Initial           |
| <b>2</b>    | 2- Basic Language Ability: Developing        |
| <b>3</b>    | 3- Basic Language Ability: Adequate          |
| <b>4</b>    | 4- Basic Language Ability: Fluent            |
| <b>5</b>    | 5- Intermediate Language Ability: Initial    |
| <b>6</b>    | 6- Intermediate Language Ability: Developing |
| <b>7</b>    | 7- Intermediate Language Ability: Adequate   |
| <b>8</b>    | 8- Intermediate Language Ability             |
| <b>9</b>    | 9- Advanced Language Ability: Initial        |
| <b>10</b>   | 10- Advanced Language Ability: Developing    |
| <b>11</b>   | 11- Advanced Language Ability: Adequate      |
| <b>12</b>   | 12- Advanced Language Ability: Fluent        |

### **ITA - Lowest CLB level among all four abilities – Spouse’s first official language**

*Variable Name:* ITA\_EE\_ASS\_SP\_OFF\_LNG\_CLB\_ROLLUP (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Lowest CLB level among all four abilities - spouse first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### ITA Lowest CRS Score

*Variable Name:* ITA\_MIN\_COMP\_RANK\_SYS\_SCORE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA Lowest CRS Score

Source: The Express Entry file

Note: A value of "." indicates not stated.

### ITA - MEC – Canadian Experience Class

*Variable Name:* ITA\_EE\_ASS\_CEC\_MIN\_ENTRY\_CRIT\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - MEC – Canadian Experience Class

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10138071 | Met           |
| 10138072 | Not Met       |

Note: A value of “.” indicates not stated.

### ITA - MEC – Federal Skilled Trades

*Variable Name:* ITA\_EE\_ASS\_MST\_MIN\_ENTRY\_CRIT\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - MEC – Federal Skilled Trades

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10138071 | Met           |
| 10138072 | Not Met       |

Note: A value of “.” indicates not stated.

### ITA - MEC – Federal Skilled Workers

*Variable Name:* ITA\_EE\_ASS\_FSW\_MIN\_ENTRY\_CRIT\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - MEC – Federal Skilled Workers

Source: The Express Entry file

| Code | Label |
|------|-------|
|------|-------|

|                 |               |
|-----------------|---------------|
| <b>1</b>        | Unspecified   |
| <b>2</b>        | Invalid       |
| <b>3</b>        | N/A (Derived) |
| <b>10138071</b> | Met           |
| <b>10138072</b> | Not Met       |

Note: A value of “.” indicates not stated.

### **ITA - Primary Occupation**

*Variable Name:* ITA\_EE\_ASS\_NOC\_2011 (2015 to present)

*Format:* CHAR

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Primary Occupation (2011 Harmonised)

Source: The Express Entry file

Please refer to the Primary Occupation variable from 11.2 (EE\_ASS\_NOC\_2011) to obtain the full description of this variable.

### **ITA - MEC – Provincial Nominees**

*Variable Name:* ITA\_EE\_ASS\_PNP\_MIN\_ENTRY\_CRIT\_ST (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - MEC – Provincial Nominees

Source: The Express Entry file

| <b>Code</b>     | <b>Label</b>  |
|-----------------|---------------|
| <b>1</b>        | Unspecified   |
| <b>2</b>        | Invalid       |
| <b>3</b>        | N/A (Derived) |
| <b>10138071</b> | Met           |
| <b>10138072</b> | Not Met       |

Note: A value of “.” indicates not stated.

**ITA - Senior manager (NOC00) arranged employment**

*Variable Name:* ITA\_EE\_ASS\_ARRANGED\_EMPL\_NOC00 (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Senior manager (NOC 00) arranged employment

Source: The Express Entry file

| Code     | Label         |
|----------|---------------|
| 1        | Unspecified   |
| 2        | Invalid       |
| 3        | N/A (Derived) |
| 10140601 | Met           |
| 10140602 | Not Met       |

Note: A value of “.” indicates not stated.

**ITA - Skills transferability – Certificate of qualification**

*Variable Name:* ITA\_EE\_ASS\_TRNS\_CERT\_OF\_QUAL (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Skills transferability – Certificate of qualification

Source: The Express Entry file

| Code     | Label  |
|----------|--|
| 1        | Unspecified  |
| 2        | Invalid  |
| 3        | N/A (Derived)  |
| 10140712 | Certificate of qualification and CLB 5+ on all First OL, one or more under 7 |
| 10140713 | Certificate of qualification and CLB 7+ on all First OL                      |

**ITA - Skills transferability – Education**

*Variable Name:* ITA\_EE\_ASS\_TRNS\_EDU\_LEVEL (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Skills transferability – Education

Source: The Express Entry file

| Code     | Label   |
|----------|---|
| 1        | Unspecified   |
| 2        | Invalid   |
| 3        | N/A (Derived)   |
| 10140695 | Secondary school (high school) credential or less                                 |
| 10140696 | One Post-Sec Credential AND CLB 7+ on all First OL, one or more under 9           |
| 10140697 | One Post-Sec Credential AND CLB 9+ on all First OL                                |
| 10140698 | Two or more Post-Sec Credentials AND CLB 7+ on all First OL, one or more under 9  |
| 10140699 | Two or more Post-Sec Credentials AND CLB 9+ on all First OL                       |
| 10140700 | Two or more Post-Sec Credentials AND CLB 9+ on all First OL                       |
| 10140701 | One Post-Sec Credential AND 1 year (less than 2 yrs) CDA work experience          |
| 10140702 | One Post-Sec Credential AND 2+ years CDA work experience                          |
| 10140703 | Two or more Post-Sec Credentials AND 1 year (less than 2 yrs) CDA work experience |

Note: A value of “.” indicates not stated.

### ITA - Skills transferability – Foreign work experience

Variable Name: ITA\_EE\_ASS\_TRNS\_FRGN\_WORK\_EXP (2015 to present)

Format: Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Skills transferability – Foreign work experience

Source: The Express Entry file

| Code     | Label  |
|----------|--|
| 1        | Unspecified  |
| 2        | Invalid  |
| 3        | N/A (Derived)  |
| 10140704 | 1 or 2 years (less than 3 yrs) foreign work experience AND CLB 7+ on all First OL, one or more under 9 |

|                 |   |
|-----------------|---|
| <b>10140705</b> | 1 or 2 years (less than 3 yrs) foreign work experience AND CLB 9+ on all First OL                       |
| <b>10140706</b> | 3 or more years foreign work experience AND CLB 7+ on all First OL, one or more under 9                 |
| <b>10140707</b> | 3 or more years foreign work experience AND CLB 7+ on all First OL, one or more under 9                 |
| <b>10140708</b> | 3 or more years foreign work experience AND CLB 9+ on all First OL                                      |
| <b>10140709</b> | 1 or 2 years (less than 3 yrs) foreign work experience AND 1 year (less than 2 yrs) CDA work experience |
| <b>10140710</b> | 1 or 2 years (less than 3 yrs) foreign work experience AND 2+ years CDA work experience                 |
| <b>10140711</b> | 3 or more years foreign work experience AND 1 year (less than 2 yrs) CDA work experience                |

### **ITA - Spouse is accompanying**

*Variable Name:* ITA\_EE\_ASS\_ACCOMP\_SP\_IND (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Spouse is accompanying

Source: The Express Entry file

| <b>Code</b> | <b>Label</b>    |
|-------------|-----------------|
| <b>1</b>    | Unspecified     |
| <b>2</b>    | Invalid         |
| <b>3</b>    | N/A (Derived)   |
| <b>1000</b> | Yes             |
| <b>1001</b> | No              |
| <b>1002</b> | N/A (AT SOURCE) |
| <b>1003</b> | Unknown         |

### **ITA - Spouse is a Canadian citizen or a permanent resident**

*Variable Name:* ITA\_EE\_ASS\_SP\_CDN\_PR\_OR\_CIT\_IND (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Spouse is a PR or CDN citizen



Source: The Express Entry file

| Code | Label           |
|------|-----------------|
| 1    | Unspecified     |
| 2    | Invalid         |
| 3    | N/A (Derived)   |
| 1000 | Yes             |
| 1001 | No              |
| 1002 | N/A (AT SOURCE) |
| 1003 | Unknown         |

### **ITA – Spouse’s CLB level in comprehension in the first official language**

*Variable Name:* ITA\_EE\_ASS\_SP\_LANG\_LISTEN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Spouse CLB level in comprehension in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

**ITA – Spouse’s CLB level in reading in the first official language**

*Variable Name:* ITA\_EE\_ASS\_SP\_LANG\_READ (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Spouse CLB level in reading in the first official language

Source: The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

**ITA – Spouse’s CLB level in speaking in the first official language**

*Variable Name:* ITA\_EE\_ASS\_SP\_LANG\_SPEAK (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Spouse CLB level in speaking in the first official language

Source: The Express Entry file

| Code | Label                              |
|------|------------------------------------|
| .    |                                    |
| 0    |                                    |
| 1    | 1- Basic Language Ability: Initial |

|    |  |
|----|--|
| 2  | 2- Basic Language Ability: Developing        |
| 3  | 3- Basic Language Ability: Adequate          |
| 4  | 4- Basic Language Ability: Fluent            |
| 5  | 5- Intermediate Language Ability: Initial    |
| 6  | 6- Intermediate Language Ability: Developing |
| 7  | 7- Intermediate Language Ability: Adequate   |
| 8  | 8- Intermediate Language Ability: Fluent     |
| 9  | 9- Advanced Language Ability: Initial        |
| 10 | 10- Advanced Language Ability: Developing    |
| 11 | 11- Advanced Language Ability: Adequate      |
| 12 | 12- Advanced Language Ability: Fluent        |

### **ITA – Spouse’s CLB level in writing in the first official language**

*Variable Name:* ITA\_EE\_ASS\_SP\_LANG\_WRITE (2015 to present)

*Format:* Numeric.

*Population covered:* The economic immigrants admitted through the Express Entry application process since 2015.

*Definition:* ITA - Spouse CLB level in writing in the first official language

*Source:* The Express Entry file

| Code | Label  |
|------|--|
| .    |  |
| 0    |  |
| 1    | 1- Basic Language Ability: Initial           |
| 2    | 2- Basic Language Ability: Developing        |
| 3    | 3- Basic Language Ability: Adequate          |
| 4    | 4- Basic Language Ability: Fluent            |
| 5    | 5- Intermediate Language Ability: Initial    |
| 6    | 6- Intermediate Language Ability: Developing |
| 7    | 7- Intermediate Language Ability: Adequate   |
| 8    | 8- Intermediate Language Ability: Fluent     |
| 9    | 9- Advanced Language Ability: Initial        |
| 10   | 10- Advanced Language Ability: Developing    |
| 11   | 11- Advanced Language Ability: Adequate      |
| 12   | 12- Advanced Language Ability: Fluent        |

### **ITA – Spouse’s Canadian work experience (skill level O, A, B –**

**duration in months)**

*Variable Name:* ITA\_EE\_ASS\_SP\_CRS\_CDN\_WORK\_DRTN (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Spouse Canadian work experience (skill level O, A, B – duration in months)

Source: The Express Entry file

Note: A value of “.” indicates not stated.

**ITA – Spouse’s highest level of education**

*Variable Name:* ITA\_EE\_ASS\_SP\_EDU\_LEVEL (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: ITA - Spouse highest level of education

Source: The Express Entry file

| Code     | Label   |
|----------|---|
| 1        | Unspecified   |
| 2        | Invalid   |
| 3        | N/A (Derived)   |
| 10140714 | Secondary school educational credential   |
| 10140715 | Secondary school not completed  |
| 10140716 | One year post-secondary credential  |
| 10140717 | Two year post-secondary credential  |
| 10140718 | Bachelor's level or three year post-secondary credential                                |
| 10140719 | Two or more post-secondary educational credentials (must include 3 year post-secondary) |
| 10140720 | Master's level or first professional degree   |
| 10140721 | Doctoral level  |

**Ministerial Instruction**

*Variable Name:* APP\_MINISTERIAL\_INSTR\_TYPE (2015 to present)

*Format:* Numeric.

Population covered: The economic immigrants admitted through the Express Entry application process since 2015.

Definition: Ministerial Instruction

Source: The Express Entry file

| <b>Code</b>     | <b>Label</b>  |
|-----------------|---------------|
| <b>0</b>        | Unspecified   |
| <b>1</b>        | Invalid       |
| <b>3</b>        | N/A (Derived) |
| <b>10137601</b> | DM6           |
| <b>10137602</b> | DM1           |
| <b>10137603</b> | DM2           |
| <b>10137604</b> | DM3           |
| <b>10137605</b> | DM4           |
| <b>10137606</b> | DM5           |
| <b>10137607</b> | DM7           |
| <b>10137608</b> | DM8           |
| <b>10137609</b> | MI10          |
| <b>10137610</b> | MI12          |
| <b>10137611</b> | EE-MI1        |